

Health and Safety Policy Statement

The University of Wales believes that a good standard of health and safety is an integral part of the proper conduct of its affairs and that statutory duty and requirement are only the minimum standards to be met.

It is the policy of the University to:

- Maintain an environment for staff, students, tenants and visitors that is safe and without risks to health.
- Promote health and safety as a key responsibility for all managers - and to identify those with overall responsibility for health and safety and policy formulation.
- Ensure that employees are aware of their personal responsibility for health and safety for themselves and for any staff, students, contractors or members of the public affected by their activities.
- Provide resources to monitor performance and the effectiveness of the University's arrangements as part of a commitment to progressive improvement in health and safety performance.
- Provide and maintain plant, equipment and systems of work that are safe and without risks to health.
- Ensure a safe means of access to and egress from all premises.
- Ensure that arrangements for the handling, use and storage of articles and substances are safe and without risks to health.
- Provide information, instruction, training and supervision as necessary to ensure the health and safety of staff, students and visitors.
- Operate a system of consultation to ensure that staff are able to contribute effectively to the maintenance of a safe and healthy environment.

This policy will be reviewed at least annually and shall be updated as often as may be necessary.

This statement of policy is supplemented by further statement concerning the organisation of health and safety within the University, including the allocation of specific responsibilities and accountability.



Signed...

Vice Chancellor Professor Medwin Hughes

Date: 16 January 2015